

# Tamworth Borough Council - Annual Delivery Plan

Our five-year-long Corporate Plan includes the vision, strategic goals and priorities for the council. The vision is to **Build a Better Tamworth** which we will achieve by delivering our key priorities.

- **Prosperity & Place** - We want growth in the local economy by creating jobs and a Tamworth we are all proud of, ensuring financial stability for all
- **Environment** - We want to achieve net-zero carbon emissions, protect the environment and enhance local biodiversity
- **Community Wellbeing** - We want residents to lead safe, healthy, happy lives in communities that are cohesive, resilient and independent, where diversity is celebrated
- **Council** - We're focused on being a caring, accessible and effective council that is financially resilient

The annual Delivery Plan focuses on two areas, firstly including the activities and the actions the council needs to take over the coming year and secondly the key performance indicators. This will help us work towards delivering the five-year-long Corporate Plan priorities. Each activity entails associated actions that will be delivered by end of March 2026. Key performance indicators will enable us to understand the effectiveness of our services including successes and areas for improvement. We will compare ourselves to other local authorities, review best practice and innovations and embed continuous improvement into our practices. Robust monitoring arrangements will be implemented including senior officer and cabinet member oversight. This will help us to be open and honest about our progress and how well we are performing.

**Strategic Goal:** Overarching goal we wish to achieve over five-year period

**Priorities:** Priorities will support achieving the Strategic Goal

**Activities:** What activities are we going to undertake in the first year to work towards delivering the five-year-long priorities?

**Milestones:** What will be achieved each month, to enable delivery of the activities?

**Corporate Key Performance Indicators:** Statutory or non-statutory indicators to be monitored corporately at regular intervals

**Prosperity & Place - We want growth in the local economy by creating jobs and a Tamworth we are all proud of, ensuring financial stability for all**

<b>Priorities</b>	<b>Activities</b>	<b>Monthly Milestones, Risks, Mitigations, BRAG rating</b>	<b>Lead Member Portfolio</b>	<b>Lead Directorate / Senior Accountable Officer</b>	<b>Senior Responsible Officer</b>
<i>As listed within the Corporate Plan</i>	<i>Describe the activity (project, strategy or policy) that will be developed or implemented to deliver this priority.</i>	<i>Monthly milestones to be BRAG assessed. Associated Risks and Mitigations.</i>	<i>Which Cabinet member will lead this work</i>	<i>Must be single named Exec Director who will ultimately be accountable for delivery</i>	<i>Must be single named officer who takes responsibility for reporting on this activity</i>
1. Working with businesses to help them grow and create jobs					
2. Identify and address skills shortages, including the digital divide					
3. Regenerate and create spaces for people to use and enjoy					
4. Make the town centre more vibrant and accessible					
5. Promote tourism and nightlife by using our cultural and historic sites					

Corporate Key Performance Indicators	Target	Target BRAG	Rationale	Golden Thread	Benchmarkable?	Statutory or Non-Statutory? Y / N	SRO
Identify the KPI's to be reported to CMT Performance Board (Monthly) & Cabinet (Quarterly)	What is the target for 2025/26?	Red "Not started" Amber "At Risk" Green "On Track" Blue "Complete"	What will this indicator tell us?	Which Priority is it related to?	Is this KPI comparable to other similar local authorities? (CIPFA Benchmarking Group / LG Inform)	Is this KPI a statutory indicator?	Who is the Senior Responsible Officer?



**Environment - We want to achieve net-zero carbon emissions, protect the environment and enhance local biodiversity.**

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6. Keep Tamworth's local areas clean					
7. Tackle fly tipping, littering and environmental offenses					
8. Cut down on using carbon in our operations					
9. Collaborate with partners to protect the environment					
10. Provide eco-friendly housing options					

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11. Work with our partners to support children and vulnerable individuals' wellbeing					
12. Ensure our active health and wellbeing offer improves residents physical and mental health					
13. Improve our offer to provide suitable homes and make good quality, eco-friendly and affordable housing available					
14. Work with our partners to reduce homelessness					

15. Work with our partners to reduce crime and help our residents feel safe					
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16. Be visible, accessible, approachable and accountable to the community					
17. Maintain balanced financial budget					
18. Learn and work with communities to provide social benefits					

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