Tamworth Borough Council - Annual Delivery Plan

Our five-year-long Corporate Plan includes the vision, strategic goals and priorities for the council. The vision is to **Build a Better Tamworth** which we will achieve by delivering our key priorities.

- **Prosperity & Place** We want growth in the local economy by creating jobs and a Tamworth we are all proud of, ensuring financial stability for all
- Environment We want to achieve net-zero carbon emissions, protect the environment and enhance local biodiversity
- **Community Wellbeing** We want residents to lead safe, healthy, happy lives in communities that are cohesive, resilient and independent, where diversity is celebrated
- Council We're focused on being a caring, accessible and effective council that is financially resilient

The annual Delivery Plan focuses on two areas, firstly including the activities and the actions the council needs to take over the coming year and secondly the key performance indicators. This will help us work towards delivering the five-year-long Corporate Plan priorities. Each activity entails associated actions that will be delivered by end of March 2026. Key performance indicators will enable us to understand the effectiveness of our services including successes and areas for improvement. We will compare ourselves to other local authorities, review best practice and innovations and embed continuous improvement into our practices. Robust monitoring arrangements will be implemented including senior officer and cabinet member oversight. This will help us to be open and honest about our progress and how well we are performing.

Strategic Goal: Overarching goal we wish to achieve over five-year period

Priorities: Priorities will support achieving the Strategic Goal

Activities: What activities are we going to undertake in the first year to work towards delivering the five-year-long priorities?

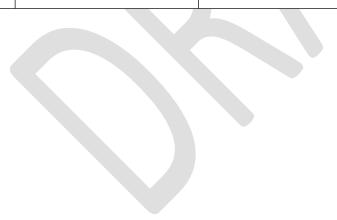
Milestones: What will be achieved each month, to enable delivery of the activities?

Corporate Key Performance Indicators: Statutory or non-statutory indicators to be monitored corporately at regular intervals

Prosperity & Place - We want growth in the local economy by creating jobs and a Tamworth we are all proud of, ensuring financial stability for all

	Priorities	Activities	Monthly Milestones, Risks, Mitigations, BRAG rating	Lead Member Portfolio	Lead Directorate / Senior Accountable Officer	Senior Responsible Officer
	As listed within the Corporate Plan	Describe the activity (project, strategy or policy) that will be developed or implemented to deliver this priority.	Monthly milestones to be BRAG assessed. Associated Risks and Mitigations.	Which Cabinet member will lead this work	Must be single named Exec Director who will ultimately be accountable for delivery	Must be single named officer who takes responsibility for reporting on this activity
י	 Working with businesses to help them grow and create jobs 					
	 Identify and address skills shortages, including the digital divide 					
	 Regenerate and create spaces for people to use and enjoy 					
	Make the town centre more vibrant and accessible					
	 Promote tourism and nightlife by using our cultural and historic sites 					

Corporate Key Performance Indicators	Target		Target BRAG	Rationale		Golden Thread	Benchmarkable?	Statutory or Non- Statutory? Y / N	SRO
Identify the KPI's to be reported to CMT Performance Board (Monthly) & Cabinet (Quarterly)	What i targe 2025,	t for	Red "Not started" Amber "At Risk" Green "On Track" Blue "Complete"	What will this indicator tell us?	?	Which Priority is it related to?	Is this KPI comparable to other similar local authorities? (CIPFA Benchmarking Group / LG Inform)	Is this KPI a statutory indicator?	Who is the Senior Responsible Officer?



Environment - We want to achieve net-zero carbon emissions, protect the environment and enhance local biodiversity.

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6. Keep Tamworth's local areas clean					
7. Tackle fly tipping, littering and environmental offenses					
Cut down on using carbon in our operations					
Collaborate with partners to protect the environment					
10. Provide eco-friendly housing options					



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Identify the KPI's to be reported to CMT Performance Board (Monthly) & Cabinet (Quarterly)	What is the target for 2025/26?	Red "Not started" Amber "At Risk" Green "On Track" Blue "Complete"	What will this indicator tell us?	Which Priority is it related to?	Is this KPI comparable to other similar local authorities? (CIPFA Benchmarking Group / LG Inform)	Is this KPI a statutory indicator?	Who is the Senior Responsible Officer?



Community Wellbeing - We want residents to lead safe, healthy and happy lives in communities that are cohesive where diversity is celebrated.

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11. Work with our partnership support children and vulnerable individua wellbeing					
12.Ensure our active he and wellbeing offer improves residents physical and mental					
13. Improve our offer to suitable homes and good quality, eco-frie and affordable hous available	make endly				
14. Work with our partner reduce homelessnes					

15. Work with our partners to reduce crime and help our residents feel safe		

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Council - We're focused on being a caring, accessible and effective council that is financially resilient.

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16.Be visible, accessible, approachable and accountable to th community							
17.Maintain balance financial budget	ed						
18.Learn and work with communities provide social benefits	s to						
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